

Tax Policy Statement

Overview	This policy aims to ensure compliance with all applicable tax laws and regulations.
Policy Owner	Neil Smith Chief Financial Officer/ ESG Committee
Policy Approver	Julian Feldman Partner / ESG Committee
Effective Date	1 Jan 2024
Review Date	1 June 2025
Version	Version 01

At Castleforge, we are committed to responsible tax practices that align with our business values and objectives. Our tax policy is designed to ensure compliance with all applicable tax laws and regulations, while also upholding transparency, integrity, and accountability in our dealings with tax authorities and stakeholders.

Governance and Risk Management

The partners at Castleforge hold overall responsibility for tax governance, risk management, and compliance.

We maintain a skilled finance team who oversee tax matters and ensure adherence to tax laws, reporting requirements and regulations.

We identify and mitigate potential tax risks proactively, with significant risks escalated to our partners for consideration.

Our finance team actively engages in the developing tax policy, practices and legislation, responds to consultations and participates in relevant industry events and training to stay informed and compliant.

Tax Compliance and Strategy

We are committed to complying with all tax obligations in the jurisdictions where we operate, including the UK, Channel Islands and EU. We are committed to paying the right amount of tax in a timely manner, within the spirit of current legislation.

Our tax strategy focuses on maintaining tax neutrality for our international investors while ensuring compliance with local tax laws and regulations.

We seek advice from reputable external advisors to ensure compliance with tax laws and regulations, while also leveraging our in-house expertise.

All tax returns are prepared by qualified finance and tax professionals and subject to rigorous review processes before submission.

Relationship with Tax Authorities

We maintain open and transparent communication with tax authorities.

We uphold a zero-tolerance approach to tax evasion or facilitation thereof, with appropriate policies and risk assessments in place to prevent such activities.

Conclusion

At Castleforge, we recognise the importance of responsible tax practices in building trust with our stakeholders and contributing to the sustainable growth of our business. By adhering to the principles outlined in this tax policy, we aim to maintain our commitment to integrity, compliance, and transparency in all tax-related matters.